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Human Resources Management

By French, Wendell

Cengage Learning, 2006. Book Condition: New. Brand New, Unread Copy in Perfect Condition. A+ Customer Service! Summary: Contents Each chapter ends with a Summary, Key Terms, Review Questions, Opening Case Questions, Experiential Exercise, and a Comprehensive Case. I An Overview of Human Resources Management 1 An Introduction to Human Resources Management Opening Case:Nancy Daniel What is Human Resources Management? Changing Perspectives Ethical Perspectives:Golden Values at Coors A Process-Systems View Key Processes and Systems Mission and Strategy Human Resources Planning Job and Work Design Staffing Training and Development Performance Appraisal and Review Compensation and Reward Protection and Representation Organization Improvement Who Manages Human Resources Structure of the Human Resources Department Strategic Planning and Human Resources Relationship with Other Departments International Perspectives: Big Mac's McGlobal HR Secrets Rising Prominence of Human Resources Executives 2 A History of American Human Resources Management Opening Case:More Than a Technological System, More Than a Social System The Scientific Management Movement Contemporary Perspectives: Child Labor in the Twenty-First Century The Industrial Welfare Movement Early Industrial Psychology The Human Relations Movement The Hawthorne Studies The Organization as a Social System The Labor Movement The Growth of Unions Violence in Labor Relations Government and Labor: 1914-1959 The Development of...



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